

# The Sandri Companies

www.sandri.com

Applicants for employment are considered without regard to race, ancestry, creed, color, religion, sex, sexual orientation, marital status, genetic information, national origin, ethnic status, citizenship, age, political affiliation or belief, medical condition, height, weight, disability, status as a veteran, Vietnam Era Veteran, being a member of the Reserves or National Guard, or participation in any WIA assisted program or activity. Also it is unlawful to require or administer a lie detector test as a condition of employment or continued employment. An employer who violates this law shall be subject to criminal penalties and civil liability.

Name \_\_\_\_\_ Date \_\_\_\_\_

Address \_\_\_\_\_

Home Phone \_\_\_\_\_ Cell Phone \_\_\_\_\_

Position applied for \_\_\_\_\_ Salary desired \_\_\_\_\_

Date available to start \_\_\_\_\_ Applying for: FT PT Temporary/Seasonal

Previously employed by Sandri \_\_\_ Yes \_\_\_ No If yes, when \_\_\_\_\_

List any relatives employed by Sandri \_\_\_\_\_

Are you at least 18 years of age? Yes No  
\_\_\_\_\_

Are you legally eligible for employment in the United States? \_\_\_\_\_  
(If hired, you will be required to furnish documents to verify your eligibility for employment in accordance with the Immigration Reform and Control Act.)

Have you ever been convicted of a felony? \_\_\_\_\_

If yes, explain: \_\_\_\_\_  
An applicant for employment with a sealed record on file with the Commissioner of Probation may answer "no record" with respect to an inquiry herein relative to prior arrests, criminal court appearances or convictions. An applicant for employment with a sealed record on file with the Commissioner of Probation may answer "no record" to an inquiry herein relative to prior arrests or criminal court appearances. In addition, any applicant for employment may answer "no record" with respect to any inquiry relative to prior arrests, court appearances, and adjudications in all cases of delinquency or as a child in need of services which did not result in a complaint transferred to the superior court for criminal prosecution.

Within the past five years, have you been convicted of a misdemeanor? \_\_\_\_\_

If yes, explain: \_\_\_\_\_  
An applicant may answer "no" with respect to a first conviction for drunkenness, simple assault, speeding, minor traffic violations, affray or disturbance of the peace.

List any professional licenses and training you have received \_\_\_\_\_

## EDUCATION

Level of Education	Name and Address of School	Dates Attended	Degree Received
High School			
College/University			
College/University			
Other education			

**EMPLOYMENT HISTORY**

Employer \_\_\_\_\_  
Address \_\_\_\_\_  
Job Title \_\_\_\_\_ Dates of employment \_\_\_\_\_  
Supervisor \_\_\_\_\_ Phone Number \_\_\_\_\_  
Reason for Leaving \_\_\_\_\_ Salary \_\_\_\_\_  
Responsibilities \_\_\_\_\_  
May we contact this reference \_\_\_\_ Yes \_\_\_\_ No

Employer \_\_\_\_\_  
Address \_\_\_\_\_  
Job Title \_\_\_\_\_ Dates of employment \_\_\_\_\_  
Supervisor \_\_\_\_\_ Phone Number \_\_\_\_\_  
Reason for Leaving \_\_\_\_\_ Salary \_\_\_\_\_  
Responsibilities \_\_\_\_\_  
May we contact this reference \_\_\_\_ Yes \_\_\_\_ No

Employer \_\_\_\_\_  
Address \_\_\_\_\_  
Job Title \_\_\_\_\_ Dates of employment \_\_\_\_\_  
Supervisor \_\_\_\_\_ Phone Number \_\_\_\_\_  
Reason for Leaving \_\_\_\_\_ Salary \_\_\_\_\_  
Responsibilities \_\_\_\_\_  
May we contact this reference \_\_\_\_ Yes \_\_\_\_ No

I certify that the information contained in this application is true and complete to the best of my knowledge. I understand that if employed by J.W. Sandri, Inc., any statements subsequently proven false, inaccurate or omitted shall be considered sufficient cause for dismissal. I authorize J.W. Sandri, Inc. to make investigation of my personal history, credit record, and consumer report through its employees or outside agencies. I release from all liability all persons, companies and corporations supplying such information. I understand that this application is not intended to be a contract of my employment and that if employed, I will conform to the policies and procedures of J.W. Sandri, Inc. and that if hired, my employment will be at-will in nature and may be terminated with or without cause, and with or without notice, at any time, at the option of either J.W. Sandri, Inc. or myself.

\_\_\_\_\_  
Signature

\_\_\_\_\_  
Date